



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

JOHN ELIAS BALDACCI  
 GOVERNOR

MYRAA. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

IN RE: JOSEPH R. HAIDEN )  
 of Newburgh, Maine )  
 License #R044988 )  
 ) CONSENT AGREEMENT FOR  
 ) VOLUNTARY SURRENDER  
 ) OF LICENSE

INTRODUCTION

This document is a Consent Agreement regarding Joseph R. Haiden's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(B) and 32 M.R.S.A. § 2105-A(1-A)(C). The parties to this Consent Agreement are Joseph R. Haiden ("Licensee"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. The Board met on March 10, 2004 and reviewed information submitted by Eastern Maine Medical Center, Bangor, Maine by a letter and report respectively dated May 12, 2003 and May 19, 2003 and information submitted in a letter from the Licensee received by the Board on July 11, 2003. Exhibit 1.

FACTS

1. Joseph R. Haiden has been a registered professional nurse licensed to practice in Maine since 2000.
2. Joseph R. Haiden admits that he diverted controlled substances from Eastern Maine Medical Center for his own use. Exhibit 2.
3. Joseph R. Haiden is currently undergoing treatment and counseling for substance abuse.
4. Joseph R. Haiden has offered to voluntarily surrender his registered professional nurse license.

AGREEMENT

5. The Maine State Board of Nursing will accept Joseph R. Haiden's voluntary surrender of his license, license #R044988.
6. Joseph R. Haiden understands that this document imposes discipline regarding his license to practice registered professional nursing in the State of Maine and the above-described conduct constitutes grounds for discipline under 32 M.R.S.A. § 2105-A(2)(A), A(2)(B), A(2)(F) and A(2)(H) and Chapter 4.1.A.1, 4.1.A.2., 4.1.A.6., 4.3.K., 4.3.P. and 4.3.Q. of the Rules and Regulations of the Maine State Board of Nursing.



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Consent Agreement for Voluntary Surrender

Joseph R. Haiden

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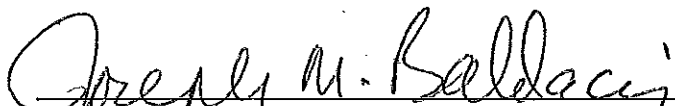
7. Joseph R. Haiden may petition the Board for reinstatement of his license. Mr. Haiden agrees and understands that his license will not be reinstated until and unless the Board, upon Mr. Haiden's written request, votes to reinstate Mr. Haiden's license. In the event that Mr. Haiden's registered professional nurse license is reinstated, it will be for a probationary period with conditions.
8. Joseph R. Haiden shall not work or volunteer, in any capacity, for a health care provider as defined by Title 24 M.R.S.A. § 2502 (2) or in any position holding himself out as a registered professional nurse or with the designation, R.N. while his nursing license is surrendered. In addition, Mr. Haiden is not to seek employment where the handling or dispensing of drugs is part of the job responsibility.
9. Joseph R. Haiden understands that he does not have to execute this Consent Agreement and that he has the right to consult with an attorney before entering into this Consent Agreement.
10. Joseph R. Haiden affirms that he executes this Consent Agreement of his own free will.
11. Modification of this Consent Agreement must be in writing and signed by all parties.
12. This Consent Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
13. This Consent Agreement becomes effective upon the date of the last necessary signature below.

**I, JOSEPH R. Haiden HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.**

DATED: 5-21-04

  
\_\_\_\_\_  
JOSEPH R. Haiden

DATED: 5-21-04

  
\_\_\_\_\_  
JOSEPH M. BADACCI, ESQ.  
Attorney for Joseph R. Haiden


Consent Agreement for Voluntary Surrender

Joseph R. Haiden

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FOR THE MAINE STATE  
BOARD OF NURSING

DATED: May 24, 2004

  
\_\_\_\_\_  
MYRA A. BROADWAY, J.D., M.S., R.N.  
Executive Director

FOR THE OFFICE OF THE  
ATTORNEY GENERAL

DATED: 5/25/04

  
\_\_\_\_\_  
JOHN H. RICHARDS  
Assistant Attorney General

RECEIVED

MAY 25 2004

OFFICE OF THE ATTORNEY GENERAL

1000 WATER STREET, SUITE 1000